



# U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center Yokosuka and Sasebo, Japan

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## Vacancy Announcement # PAC7-GS1101-15-P3709545-OS-I

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**POSITION:** Carrier Program Manager, GS-1101-15

**SALARY:** \$93,063 - \$120,981 Per Annum

(Note: SRF-JRMC will convert to NSPS during Spiral 2.2 in Feb 08)

**RECRUITMENT, RELOCATION OR RETENTION INCENTIVE:** May be authorized. See chart below.

**LIVING QUARTERS ALLOWANCE:** See chart below.

**POST ALLOWANCE:** See chart below.

**ADDITIONAL ALLOWANCES:** See chart below.

**LOCATION:** Aircraft Carrier Program Office, Ship Repair Facility and Japan Regional Maintenance Center, Yokosuka Japan

**This is a critical billet to support the first ever Forward Deployed Nuclear Aircraft Carrier, the centerpiece of the United States/Japan alliance.**

### MAJOR DUTIES:

The Carrier Program Manager (CPM) position is located in the Aircraft Carrier Program Office and is responsible for the technical and administrative direction of all Ship Repair Facility and Japan Regional Maintenance Center (SRF-JRMC) Carrier maintenance and modernization. The CPM is the senior SRF-JRMC carrier representative and has the overall responsibility to plan and execute all carrier availabilities; and is directly responsible to the Commander SRF-JRMC for completing carrier availabilities to full satisfaction. The CPM is responsible for meeting SRF-JRMC Commanding Officer's objectives for the carrier program with respect to safety, quality, cost, and schedule. The incumbent serves as the Carrier Project Superintendent, as well as the CPM. They are responsible for coordinating the total maintenance and modernization program from planning through execution of non-nuclear aspects of maintenance support to the Forward Deployed Nuclear aircraft Carrier (CVN) at Commander Fleet Activities (CFAY), Yokosuka, Japan. The maintenance and modernization projects include complex repair and improvement to the full spectrum of aircraft carrier equipment and systems. The incumbent is responsible for the overall effectiveness of the maintenance and modernization projects in terms of quality, timeliness of completion, and coordination and integration of all products and services of the workforce supervised and of the various supporting organizations. Scope of work is normally greater than \$30 million dollars a year. Incumbent will be assigned to a duty station located in Yokosuka, Japan.

### EVALUATION FACTORS (Knowledge, Skills, and Abilities)

1. Demonstrated knowledge/experience of advance planning, production control procedures, project management, budgeting, and funds administration for nuclear aircraft carrier (CVN) maintenance and modernization projects.
2. Ability to manage a large, industrial organization, with a demonstrated knowledge of one or more industrial shop trades.
3. Demonstrated experience in a Nuclear Naval Shipyard Production and Operations Department processes.
4. Demonstrated experience with Carrier Team One concepts and principles.
5. Ability to supervise others and support EEO and personnel management policies.
6. Ability to prepare and present formal briefings and recommendations to executive senior civilians and military officers and write formal reports, to include analysis and metrics interpretation.

**WHO MAY APPLY:** ALL CURRENT FEDERAL EMPLOYEES SERVING UNDER CAREER OR CAREER CONDITIONAL APPOINTMENTS IN THE COMPETITIVE SERVICE; REINSTATEMENT ELIGIBLES, VEOA ELIGIBLES AND ICTAP WORLDWIDE.

**HOW TO APPLY:** To apply for this job announcement, you must submit your resume to HRSC Pacific, Honolulu, Hawaii via the following link (Note: you must login to your CHART account first):

HYPERLINK: <https://www.donhr.navy.mil>

1. Click on: Jobs, Jobs, Jobs
2. Click on: Jobs, Jobs, Jobs
3. Click on Search for Jobs
4. Answer the three questions and then click Continue.
5. Under the Announcement Number box, enter **PAC7-GS1101-15-P3709545-OS-I** and click Search.
6. Follow the instructions in the How to Apply section.
7. Be sure to check Yokosuka Japan as the desired location.

New CHART application procedures are available on the following link:

HYPERLINK: <http://hro.cnfi.navy.mil>

Click on: Hot Items

Please refer your questions to the DON Resume Intake and Employment Information Center in San Diego, CA. Their office hours are Monday through Friday, 0600 to 1800 hours Pacific Time. Preferred method of contact is use of the "Contact the Webmaster" link at <https://chart.donhr.navy.mil>. For those without access to the internet, the following phone numbers are available: 1-800-378-4559 or DSN 245-5733.

#### NOTES:

1. Initial tour of duty is 36 months.
2. Pay retention will be granted to all applicants recruited overseas who accept a downgrade when there is no step in the lower grade that equals or exceeds their current basic rate of pay.
3. Recruitment, Relocation, or Retention Incentive (**up to 25% of base salary for each year of initial tour**) is authorized.
4. Benefits and allowances afforded in the foreign area are administered by the Department of State and are subject to change at anytime without advance notice.
5. Military Spouse Preference eligibles will lose their preference upon acceptance or declination of a job offer.
6. Selectees who currently reside outside the foreign area may be eligible for foreign allowances (as applicable in accordance with the DSSR), transportation agreement and payment of travel expenses (in accordance with the Joint Travel Regulations Vol II).
7. Locality pay does not apply in the overseas areas. Locality rate of pay will not be used for pay setting when transferring to the foreign area.
8. Selectee may be required to complete a one-year Supervisory or Managerial Probationary period.
9. Full performance level of this position is GS-15.
10. This is an Emergency-Essential position. In the event of a crisis situation of war, the incumbent must continue to perform assigned duties to support mission requirements until relieved by proper authority.
11. Selectee may be required to successfully complete a probationary period.
12. Must have or be able to obtain and maintain a Secret Security Clearance as a condition of employment. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a position offer or removal. If you possess a security clearance, please indicate the level and termination date in your resume.
13. Household goods up to 18,000 may be shipped at no cost to the selectee. Fees for Non-temporary storage for household good left in the United States will paid by SRF-JRMC
14. For more information on living and working conditions in Japan go to <http://hro.cnfi.navy.mil/lwcondition/index.htm>.
15. Selectee will be required to complete and submit a Confidential Financial Disclosure Report, OGE450, prior to entering the position and annually thereafter.

## GS-15

### SALARY AND ALLOWANCES PAID IN YOKOSUKA, JAPAN

**Note:** The following is provided as basic information only. Living Quarters Allowance and Post Allowance are subject to change without notice. Amounts shown are in U.S. dollars.

RECRUITMENT, RELOCATION OR RETENTION INCENTIVES			
STEP	SALARY	UP TO 25% OF BASIC PAY	NOTE: One of the Incentives may be paid to a selectee who meets the applicable criteria below:
10	120,981	30,245	1. Up to 25% Recruitment Incentive may be paid to a selectee who had not been previously employed by the Federal Civil Service or to a former Federal employee with at least a year break in service. This is a one-time lump sum payment.
9	117,879	29,470	
8	114,777	28,694	
7	111,675	27,919	
6	108,573	27,143	2. In addition to the Recruitment Incentive, pay may be set above the first step based on the selectee's superior qualifications.
5	105,471	26,368	
4	102,369	25,592	3. Up to 25% Relocation Incentive is authorized to be paid to selectee who is a current Federal Civil Service employee in a different commuting area. This will be paid at 25% each year for the length of the first tour of duty.
3	99,267	24,817	
2	96,165	24,041	4. Up to 25% Retention Incentive may be paid to a current SRF-JRMC employee with one or more years of continuous service. This may be a one-time lump sum payment or may be paid over 26 pay periods.
1	93,063	23,266	

### LIVING QUARTERS ALLOWANCE (LQA)

LQA is a quarters allowance granted to an employee for the annual cost of suitable, adequate, living quarters for the employee and his/her family. LQA includes rent, utilities, rental of garage space, separate rental of furniture, agent's fee, and landlord appreciation fee. The amount of LQA granted depends on family size.

NUMBER OF FAMILY MEMBERS	WOF	W 1 DEP	W 2/3 DEP	W 4/5 DEP	W 6+ DEP
AMOUNT	39,300	39,300	43,230	47,160	51,090

### POST ALLOWANCE (PAL) - based on average 25% post classification

PAL is a cost of living allowance granted to an employee officially stationed at a post in a foreign area where the cost of living, exclusive of quarters costs, is substantially higher than in Washington, D.C. The amount of PAL granted depends on the salary and family size. PAL is not taxed and subject to change without notice.

SALARY RANGE	WOF	W 1 DEP	W 2 DEP	W 3 DEP	W 4 DEP	W 5+ DEP
118,000-124,999	8875	9975	11075	11650	12750	13300
112,000-117,999	8650	9750	10825	11375	12450	13000
106,000-111,999	8450	9500	10550	11075	12150	12675
100,000-105,999	8225	9250	10275	10775	11800	12325
95,000 - 99,999	8000	8975	9975	10475	11475	11975
90,000 - 94,999	7775	8750	9700	10200	11175	11650

### ADDITIONAL ALLOWANCES

**1. FOREIGN TRANSFER ALLOWANCE** - up to 10 days temporary lodging, meals, and laundry prior to departing CONUS.

**2. MISCELLANEOUS EXPENSE ALLOWANCE** - a flat rate of \$500.00 for without family or \$1,000.00 for with family.

**3. TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE** - up to 90 days temporary lodging, meal, and laundry in Yokosuka.